

AS400 Analyst Programmer **(AS400 experience/RPG Programming)**



Department : Information Technology

Report to : IT Supervisor

Location : Triumph Motorcycles (Factory 4)

Responsibilities:

1. Create new and amend existing software using RPG programming language.
2. Develop programs based on requirement specification by using RPG programming language.
3. To support and resolve issues in AS400

Qualifications:

1. Bachelor's degree in IT or related field.
2. At least 3 years' experience in AS400 Program and RPG Programming.
3. Having experience in AS400 support.
4. Able to communicate in English.

Submit your CV at: hrthailand@triumphmotorcycles.com

Triumph Thailand Contact info:

Human Resources Department

Triumph Motorcycles (Thailand) Ltd.

Amata Nakorn Industrial Estate,

700/801, Moo 1, Tambon Panthong, Amphur Panthong, Chonburi 20160 Tel: 038-469800 ext. 5446

Product Structure Officer **(BOM experience)**



Department : Product Structure

Report to : Product Structure Supervisor

Location : Triumph Motorcycles (Factory 4)

Responsibilities:

1. Create and maintain Bill of Material (BOM) structure.
2. Review and initiate the Design Change Note (DCN) and communicate to the team for the change.
3. Lead of Design Implementation meeting.
4. Follow the company procedure to ensure Design Change Implements completely maintained and controlled.
5. Work with team to support and solve the issues of Bill of Material data in AS400.

Qualifications:

1. Bachelor's degree in any fields.
2. Minimum 1-3 years of working experience or has knowledge or understanding in any field of DCN, Bill of Material (BOM) structure.
3. Knowledge of AS400 system is preferable.
4. Experience working in automotive industry.
5. Proficient in MS Office, Excel, Word, Access etc.
6. Good communication skills
7. Good command of both spoken and written in English.

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Department : Purchasing

Report to : Category Section Manager

Location : Triumph Motorcycles (Factory 5)

Job Brief:

This position is in the Procurement Category team who are responsible for;

- Development of new parts and suppliers for existing / upcoming models of Triumph Motorcycles. As a team member of this team, his / her role would be development of parts related to Forging, Casting and Cooling System commodity, research new suppliers, commercials and initial order management etc.
- New model project Coordinator – Co-ordinate and Represent Purchasing team for part readiness for Trial builds of New Models.
- If you have relevant experience for similar industry as Purchasing engineer OR Quality / Process engineer & are looking for a change, you may apply for this job.

Responsibilities Category:

- Request for Quotation (RFQ) and involve with expert suppliers in the Pre-RFQ phase.
- Obtain & consolidate the supplier quotations, negotiate all commercial topics directly with supplier and get involved in the supplier selection process.
- Lead negotiation and manage for Design Change Requests
- New order placement, Initial Sample Inspection Report (ISIR) follow up and Capacity Verification with suppliers.
- Ensure control of costs, respect for delivery deadlines, respect of quality requirements, and the implementation of corrective actions to achieve Project Key Date.
- Ensure early involvement of the Planner buyer team in new project before the production phase
- Contribute to the identification and implementation of Value Engineering actions (product / process / packaging / transportation) for cost reduction
- Maintains and updates Approved Supplier List (ASL) database
- Monitor and improve performance for supplier perimeter through cross-functional team in the factories
- Price adjustment in any economic impact.
- Create regular statistical reports and analysis then update to his/her Superior
- Any additional task assigned by his/her Superior
- Report promptly to Superior any concerns that may affect Triumph.

Project:

- Manage status for all New Model components & will support & Represent Purchasing team (UK Project Buyer) in Thailand Factories.
- Cooperate & Coordinate with UK Project Buyer and related departments to have updated Parts status for all upcoming new models i.e. up to T2.
- Support UK Project buyer for expediting / chasing new Model parts handled by TH & India Category Buyers & Direct buyers.
- Support UK Project buyer to expediting / Chasing & ensuring timeliness of ISIR completion & Deviation for New Model parts with TH & India Category Buyers.
- Support Expedite New Model part readiness with supplier (As required).

- For better understanding of project & issues, to remain connected coordinated with UK Project buyers from early stages of Project.

Qualifications:

- Bachelor's degree or higher in Automotive Engineering, Manufacturing Engineering or related fields.
- At least 4-5 years experienced in Purchasing, Sourcing, Supplier development, Quality engineer in Automotive or Automotive supplier industry
- Understanding and interpretation of engineering drawing, 3D CAD etc.
- Understanding manufacturing processes.
- Good Commercial awareness, acumen & negotiation skills.
- Good English communication and effective organisational skills.
- Must be able to demonstrate sound work ethics.
- Be flexible for worldwide overseas travel and overtime as required from time to time.
- Ability to understand / discuss technical matters.

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Purchasing Engineer **(Aluminum Forging & Casting commodity)**



Department : Purchasing

Report to : Category Section Manager

Location : Triumph Motorcycles (Factory 5)

Job Brief:

This Position is in the Procurement Category team who are responsible for

development of new parts and suppliers for existing / upcoming models of Triumph Motorcycles. As a member of Category team, his / her role would be development of parts related to Aluminum parts, research new suppliers, commercials and initial order management etc. If you have relevant experience in the development & sourcing of aluminum parts for similar industry as Purchasing engineer OR Quality / Process engineer & are looking for a change, you may apply for this job.

Responsibilities Category:

- Request for Quotation (RFQ) and involve with expert suppliers in the Pre-RFQ phase.
- Evaluate cost data, cost estimations and quotation analysis for supplier selections.
- Develop a strategy for their commodity for best Q/C/D.
- Lead negotiation and manage for Design Change Requests
- New order placement, Initial Sample Inspection Report (ISIR) follow up and Capacity Verification with suppliers.
- Manage and own the sourcing and development for components to meet new model program to achieve the key stage.
- Perform product category on global strategic sourcing and supplier relationship
- Contribute to the identification and implementation of VAVE actions (product / process / packaging / transportation) for cost reduction
- Maintains and updates Approved Supplier List (ASL) database
- Monitor and improve performance for supplier perimeter through cross-functional team in the factories
- Price adjustment in any economic impact.
- Create regular statistical reports and analysis then update to his/her Superior
- Any additional task assigned by his/her Superior
- Report promptly to Superior any concerns that may affect Triumph.

Qualifications:

- Bachelor's degree or higher in Automotive Engineering, Manufacturing Engineering or related fields.
- At least 3 years experienced in Purchasing, Sourcing, Supplier development, Quality engineer in Automotive or Automotive supplier industry
- Understanding and interpretation of engineering drawing, 3D CAD etc.
- Understanding manufacturing processes.
- Good Commercial awareness, acumen & negotiation skills.
- Good English communication and effective organisational skills.
- Must be able to demonstrate sound work ethics.
- Be flexible for worldwide overseas travel and overtime as required from time to time.
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Efficiency Engineer **(New Graduated is welcome)**



Department : Assembly Production

Report to : Operation Manager

Location : Triumph Motorcycles (Factory 5)

Responsibilities:

- Monitor agreed manufacturing efficiency rates are maintained such as cycle time, quality, lost time analysis.
- Recommend and coordinate improvements that will result in an improvement in manufacturing efficiency such as Lean improvement activities.
- Advise and help concerned parties to establish clear procedures for monitoring and improvement of efficiency.
- Monitor the progress of projects and actively manage situations which may affect efficiency.
- Establish and coordinate necessary review meetings to ensure improvements in efficiencies are maintained.
- Report potential issues that may impact capacity and efficiency to Senior Management Team.
- Monitor and report on key manufacturing KPI's, manpower & expense calculation, departmental access database maintain/update, build position monitoring and build plan change review with suggestion provided.
- Organization chart & Headcount update against budget.

Qualifications:

- Bachelor's degree in Industrial Engineer or related fields.
- At least 1 Year experience in Manufacturing, new graduate is welcomed.
- Good in English communication skill
- Computer literate – with good skill of Microsoft excel is required, Microsoft access is preferable.
- Good in Relationship

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Assembly Engineer

4- Positions



Department : Assembly Engineer

Report to : Assembly Senior Engineer

Location : Triumph Motorcycles (Factory 5)

Responsibilities:

- Create Assembly work instruction and conduct to production team.
- Design jig, fixture and tooling to support production.
- Manage design changes.
- Solve technical or engineering issue problem.
- Advise technical solution to production.
- Communicate change effectively.
- Proactively look for improvement and VE solutions.
- New model development

Qualifications:

- Bachelor degree in Mechanical or Industrial Engineering.
- 2-3 years experiences in Production Engineering field.
- Enthusiastic with proactive attitude.
- Computer literacy expert in Microsoft excel & access will be advantage.
- Auto CAD, Inventor 3D, Pneumatic and hydraulic, PLC.

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Department : IT Infrastructure Section Manager

Report to : IT Infrastructure Manager

Location : Triumph Motorcycles (Factory 4)

Responsibilities:

- To manage all aspects of IT Infrastructure functions and resources
- In the absence of the IT Manager, they escalate all relevant issues to, and communicate effectively with the Global IT Director
- To acts as an escalation point where difficult or controversial calls are received
- Plan and arrange suitable staff training and development plans to ensure staff have the opportunity to achieve their full potential
- To ensure consideration and recommendation in technical design options for all long-term needs and growth expectation of the business.
- To ensure Infrastructure team work closely with Workstream Manager for business requirements and projects, to agree on the necessary IT infrastructure tools and design at early stage of all business projects.
- To manage and ensure IT projects are monitored, reviewed, and implemented effectively by the team from inception to delivery, while being on time, to budget, and to Customer expectation.
- To ensure Infrastructure project are properly service transition to Helpdesk team in a professional manner and with clear communication to wider business as appropriate.
- To ensure all changes are discussed and managed via Change management process.
- Identify and provide solutions for 'single points of failure' on all IT infrastructure such as servers, switches and networks.
- To ensure that up to date documentation is in place for all IT infrastructure.
- Plan and coordinate periodic audits of our IT network and infrastructure, to include such items as network equipment, servers, software licensing, backup and disaster recovery policy.
- To ensure a proactive approach to implementing long term solutions to issues raised
- To prevent and eliminate any security concern which may cause damage to the business.
- Regular contact with business departments & subsidiaries to identify needs & organise visits required
- To liaise, communicate and work closely with the Global IT Department to ensure that best practices are followed, and ideas/solutions are shared
- To ensure that wherever possible, Triumph Thailand operate a 'close second' policy to the implementation of software updates. We should aim to allow time for software bugs in new software to be rectified, but not allow our systems to fall too far behind and risk compatibility issues.
- In the absence of a formal procedure for a given situation or issue, ensure that the team members clearly understand the instructions given by the IT Manager.
- To monitor and create procedural documentation (Policy, process and procedure) and knowledgebase articles
- To ensure each member of their team understands Company procedures, including Best Practice and strictly follows them.
- To ensure all staff contribute and maintain to all 5S, housekeeping standards.
- To ensure all staff comply with applicable SHE legal and other requirements.

Qualifications:

- Bachelor's Degree in computer engineering, Computer Science or IT Related.
- At least 2 years of experience in IT Infrastructure Project Management.
- Good command in English for both written & spoken.
- Experience in Server Virtualisation, Windows Server, and Microsoft 365 environment
- Experience in switching, wireless network, and network design.
- Good knowledge of Security best practice.
- Strong Analytical and Problem-Solving Skills.
- Self-learning and Self-motivated.
- Have positive attitude and be open-minded.

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Department : Purchasing

Report to : Purchasing Section Manager

Location : Triumph Motorcycles (Factory 5)

Responsibilities:

1) The main responsibilities of this role are:

- Mentor and Support Supply Chain team buyers
- Manage teamwork load through regular 1-2-1 reviews with team members
- Manage all supply concerns under the control of their team and report to Section Manager.
- Supervise all Supply Chain activities and help support team to achieve their KPI's.
- Monitor and lead team to action supplier performance reviews, supplier capacity reviews, tooling capacity/tool life reviews etc.
- Support team when required with supplier meetings and supplier visits both local and international to build and maintain good business relationships with suppliers.
- Record accurate information and prepare timely reports as necessary.
- Assess performance and conduct annual appraisal of team members based on agreed objectives.
- Support any performance or grievance hearings, with involvement of the Direct Purchasing Section Manager and HR where necessary, related to individual Supply Chain team members
- Ensure company's rules and procedures are always followed by all employees.
- Ensure all team members always work safely and comply with applicable SHE legal and other requirements.
- Always work in a professional and ethical manner.

2) This role also requires active coordination with various internal / external teams as follows:

- Triumph's Logistics department & Third Part Logistics companies to monitor shipments to ensure timely receipt of parts.
- Triumph QC department
- Triumph stores / Material Handling department
- Triumph Finance department as necessary

3) This role will report to Section Manager who supports their team on day today issues & workload management.

Qualifications:

- Bachelor's degree in Business Administration, Engineering or related field
- At least 6 years' experience in Purchasing preferably in any Automotive multinational or any manufacturing company of which at least 2 years should be managing a team.
- Excellent written and spoken English.
- Analytical & Problem-solving skills.
- Cost analysis & Negotiating skills.
- Able to work under pressure.
- Proficiency in any other language skills and dealing with overseas supplier(s) will be added advantage.

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